National Credit Union Administration NO FEAR Act Data FY 2017

1st Quarter - October 1, 2016 - December 31, 2016

Complaint Activity						FY 17 1st gtr
	2012	2013	2014	2015	2016	
Number of Complaints Filed	3	6	5	5	3	1
Number of Complainants	3	6	5	5	3	1
Repeat Filers in Fiscal Year	0	0	0	0	0	0

Complaints by Basis	2012	2013	2014	2015	2016	FY 17
						1st gtr
Race	0	5	3	1	2	
Color	0	1	1	1	1	(
Religion	0	1	1	0	0	(
Reprisal	1	2	4	2	1	
Sex	1	2	1	2	1	
National Origin	1	2	1	0	1	(
Equal Pay Act	0	1	0	0	0	(
Age	2	2	2	4	0	
Disability	1	2	2	2	0	(
Non-EEO	0	0	0	0	0	(

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Complaints by Issue	2012	2013	2014	2015	2016	FY 17
Appointment/Hire	0	1	0	0	0	1st atr
Assignment of Duties	0	0	0	0	2	0
Awards	0	0	0	0	1	0
Conversion to Full-time	0	0	0	0	0	C
Demotion	0	0	0	0	0	C
Reprimand	0	0	0	0	0	C
Removal	0	0	0	0	0	C
Suspension	0	0	0	0	0	C
Other	0	0	0	0	0	C
Duty Hours	0	0	0	0	0	C
Evaluation Appraisal	1	0	3	0	2	C
Examination/Test	0	0	2	0	0	C
Harassment						
Non-Sexual	2	0	2	0	0	C
Sexual	0	0	0	0	1	C
Medical Examination	0	0	0	0	0	C
Pay (Including Overtime)	0	1	0	0	1	C
Promotion/Non-Selection	1	2	1	3	1	1
Reassignment						
Denied	0	0	1	3	0	C
Directed	0	0	0	0	0	C
Reasonable Accommodation	0	1	1	1	0	C
Reinstatement	0	0	0	0	0	C
Retirement	0	0	0	0	0	C
Termination	1	2	0	1	0	C
Terms/Conditions of Employment	0	0	0	0	1	C
Time and Attendance	0	0	3	0	0	(
Training	0	0	1	0	0	(
Other (Verbal Remarks)	0	2	3	1	0	(

Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.

Processing Time						
-						FY 17
	2012	2013	2014	2015	2016	1st qtr
Complaints pending during fiscal year	4	6	9	10	10	6
Average number of days in	181.75	132.5	190.3	196	201	194
investigation stage						
Average number of days in final	0	0	0	0	0	0
action stage						
Complaint pending during fiscal year	2	3	2	3	6	3
where hearing was requested						
Average number of days in	216	149	0	229	206	221
investigation stage						
Average number of days in final	0	219	342	200	335	287
action stage						
Complaint pending during fiscal year	0	1	5	3	1	1
where hearing was not requested						
Average number of days in	n/a	175	222	176	178	178
investigation stage						
Average number of days in final	n/a	104	0	230	155	223
action stage						

Complaints Dismissed by Agency						
						FY 17
-	2012	2013	2014	2015	2016	1st qtr
Total Complaints Dismissed by	0	1	0	0	0	0
Agency						
Average days pending prior to	0	132	0	0	0	0
dismissal						
Complaints Withdrawn by	·					
Complainants						
Total Complaints Withdrawn by	0	0	1	0	0	0
Complainants						

Total Final Actions Finding Discrimination											FY 17 1s	st qtr
		2012		2013		2014		2015		2016		
	#	%	#	%	%	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination										FY 1	7 1st qtr
Rendered by Basis		2012		2013		2014	2	2015	2	016	•
2	#	%	#	% #		%	# %	#	%	#	%
Total Number Findings	0		0				0		0		0
Race	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0
Age	0	-	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing											
Race	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0
Disability	0		0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing											
Race	0		0	0	0	0	0	0	0	0	0
Color	0		0	0	0	0	0	0	0	0	0
Religion	0		-	0	0	0	0	0	0	0	0
Reprisal	0		0	0	0	0	0	0	0	0	0
Sex	0		0	0	0	0	0	0	0	0	0
National Origin	0		0	0	0	0	0	0	0	0	0
Equal Pay Act	0	-	0	0	0	0	0	0	0	0	0
Age	0	-	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings

Findings of Discrimination													
Rendered by Issue												FY 17 1s	t qtr
			2012		2013		2014		2015		2016		
	#	%	#		%	#	%	#	%	#	%	#	%
Total Number Findings		0		0				0		0		0	
Appointment/Hire		0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties		0	0	0	0	0	0	0	0	0	0	0	0
Awards		0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time		0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		0	0	0	0	0	0	0	0	0	0	0	0
Demotion		0	0	0	0	0	0	0	0	0	0	0	0
Reprimand		0	0	0	0	0	0	0	0	0	0	0	0
Suspension		0	0	0	0	0	0	0	0	0	0	0	0
Removal		0	0	0	0	0	0	0	0	0	0	0	0
Other		0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours		0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal		0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test		0	0	0	0	0	0	0	0	0	0	0	0
Harassment		0	0	0	0	0	0	0	0	0	0	0	0

Non-Sexual		0	0				0	0	0	0	0	0	0
Sexual		0						0	-	0	-	0	0
Medical Examination		0						0		0		0	0
Pay (Including Overtime)		0	0	0 0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection		0						0		0	0	0	0
Reassignment		0					0	0		0	0	0	0
Denied		0	0				0	0		0		0	0
Directed		0	0	0 0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation		0	0	0 0	0	0	0	0	0	0	0	0	0
Reinstatement		0	0	0 0	0	0	0	0	0	0	0	0	0
Retirement		0	0	0	0	0	0	0	0	0	0	0	0
Termination		0						0	0	0	0	0	0
Terms/Conditions of Employment		0	0	0			0	0	0	0	0	0	0
Time and Attendance		0					-	0		0	-	0	0
Training		0						0		0		0	0
Other		0						0		0	-	0	0
o thei					<u> </u>							0	0
Findings After Hearing	[1	1			1				1	
Appointment/Hire		0	0	0 0	0	0	0	0	0	0	0	0	0
Assignment of Duties		0						0		0	0	0	0
Awards		0					0	0		0	0	0	0
		0						0		0		0	0
Conversion to Full-time	├	0						0		0	-	0	
Disciplinary Action	┝───┤										-		0
Demotion		0					0	0		0		0	0
Reprimand		0						0		0	-	0	0
Suspension	\vdash	0						0		0	0	0	0
Removal	\vdash	0						0		0	0	0	0
Other		0			0	0	0	0	0	0	0	0	0
Duty Hours			0										
Evaluation Appraisal		0						0		0	0	0	0
Examination/Test		0						0		0		0	0
Harassment		0	0			0	0	0		0	0	0	0
Non-Sexual		0	0	0 0	0	0	0	0	0	0	0	0	0
Sexual		0	0	0 0	0	0	0	0	0	0	0	0	0
Medical Examination		0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)		0	0	0 0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection		0	0	0 0	0	0	0	0	0	0	0	0	0
Reassignment		0	0	0 0	0	0	0	0	0	0	0	0	0
Denied		0						0		0	0	0	0
Directed		0						0		0	0	0	0
Reasonable Accommodation		0						0		0		0	0
Reinstatement		0						0		0		0	0
Retirement		0					-	0		0	-	0	0
Termination		0					0	0		0		0	0
Terms/Conditions of Employment		0						0		0		0	0
Time and Attendance		0						0		0	0	0	0
Training		0						0		0		0	0
Other		0						0		0	-	0	0
		0	0	, 0		0	0	0	0	0	0	0	0
Findings Without Llooning	<u> </u>			1	1				-		-		
Findings Without Hearing								0			-	2	0
Appointment/Hire		0					0	0	0	0	0	0	0
Assignment of Duties	<u>├</u>	0					-	0	-	0	-	0	0
Awards	├ ── │	0						0	-	0	0	0	0
Conversion to Full-time	├ ── │	0					0	0		0	0	0	0
Disciplinary Action	├ ── │	0					-	0		0	-	0	0
Demotion		0						0	0	0		0	0
Reprimand		0								0		0	0
Suspension		0						0		0		0	0
Removal		0						0		0		0	0
Other		0						0		0		0	0
Duty Hours		0						0		0		0	0
Evaluation Appraisal		0	0			0	0	0	0	0	0	0	0
Examination/Test		0	0	0	0	0	0	0	0	0	0	0	0
Harassment		0						0		0		0	0
Non-Sexual		0						0		0		0	0
Sexual		0						0		0		0	0
Medical Examination		0						0		0		0	0
		0						0		0		0	0
Pay (Including Overtime)	1							0	-	0		0	0
Pay (Including Overtime) Promotion/Non-Selection			∩		. 0	0	0	0	0	0		-	0
Promotion/Non-Selection		0			0	0	0	0	0	0	0	0	
Promotion/Non-Selection Reassignment		0	0	0				0		0		0	
Promotion/Non-Selection Reassignment Denied		0 0 0	0	0 0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection Reassignment Denied Directed		0 0 0	000000000000000000000000000000000000000	0 0 0 0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation		0 0 0 0	0 0 0	0 0 0 0 0 0 0 0		0 0 0	0 0 0	0 0 0	000000000000000000000000000000000000000	0 0 0	0 0 0	0 0 0	0 0 0
Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement		0 0 0 0 0	0 0 0 0	0 0 0 0 0 0 0 0 0 0		0 0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0
Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement		0 0 0 0 0 0 0				0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination		0 0 0 0 0 0 0 0				0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0
Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination Terms/Conditions of Employment		0 0 0 0 0 0 0 0 0				0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0
Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination Terms/Conditions of Employment Time and Attendance		0 0 0 0 0 0 0 0 0 0 0 0					0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0
Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination Terms/Conditions of Employment		0 0 0 0 0 0 0 0 0					0 0 0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0	

Pending Complaints Filed in Previous Fiscal Years by Status						FY 17
_	2012	2013	2014	2015	2016	1st qtr
Total complaints from previous Fiscal Years	1	2	2	4	5	9
Total Complainants	1	2	2	4	5	9
Number of previous complaints per	nding at	close of (quarter			
Investigation	0	0	0	0	0	1
Hearing	1	0	0	2	2	3
Final Action	0	1	1	0	0	2
Appeal with EEOC Office of Federal Operations	2	1	1	2	3	3

Complaint Investigations						FY 17
	2012	2013	2014	2015	2016	1st qtr
Pending Complaints Where	0	0	0	0	0	0
Investigations Exceeds Required Time						
Frames						